



GET NEWSLETTER

2021-2022



Outlook for 2022

In the last 2 years, all our lives have been impacted by the virus. While the impact on health and livelihood has been devastating, we have learnt to use Technology more effectively in our professional and personal lives. Many of us have also revisited our personal priorities and have made adjustments to how we lead our lives.

2021 was also a mixed picture for GET- very good expansion of clients and geographies, but cash constraints caused loss of momentum. 2022 is a critical year for us - for the first time ever we have all the positive factors coming together -- buoyant industry resulting in higher activity yet a mindset of cost control and efficiency, a good client base across MENA based on an established GET brand, strong processes, great technology ecosystem and most importantly a very good organisation. In 2022, we have to fulfill and over-achieve our planned growth across all 3 service lines of ICS, PSCM solutions and Maintenance solutions while starting our journey into the renewable energy space.

2022 will be challenging- exciting, tiring, full of novelty, fulfilling, anything but boring. Wish all of us good luck to make GET one of the fastest growing, innovative, best compensated companies in the energy sector.



- Yagya Ahuja
CEO



I'm a great believer in luck, and I find the harder I work the more I have of it.

- Thomas Jefferson



Business Overview

Leaving a footprint across countries

The year 2021 was an eventful year for the Oil and Gas industry as well as GET Global Group. We saw the addition of new clientele like Halliburton Libya, Saknafa, Setcore and witnessed growth in the drilling industry with Drilling & Petroleum Services in Saudi Arabia as well as multiple midstream clients like CFC and Vision Energy.

We signed contracts with multiple Oilfield Service (OFS) Companies like Baker Hughes KSA, Oilserv- Region, Halliburton Libya and NESR-KSA, translating more business opportunities across the globe.



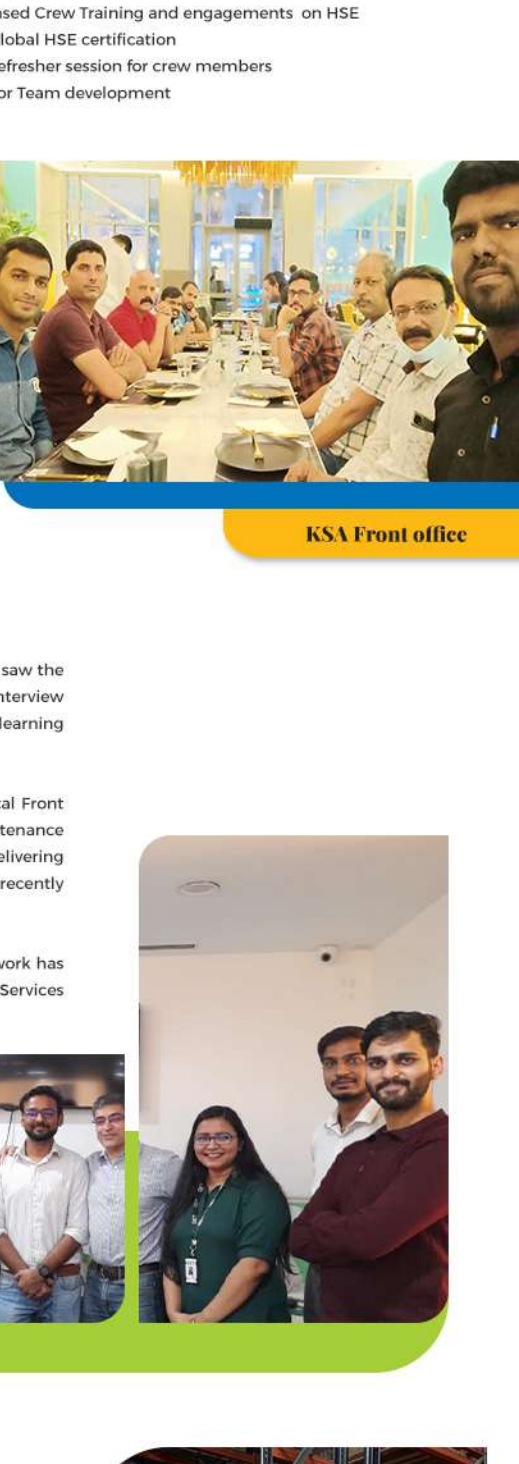
Our Focus

With a renewed focus on IOCs and NOCs, we aim to build fruitful relationships with major players like Saudi Aramco and ADNOC and deliver high-quality services.

COVID 19: Powering Through 2021

COVID 19 impacted project delivery and crew mobilization severely, to overcome these challenges the team established unique practices and helped professionals to get the right project and fair compensation through features like crew rate predictor.

To achieve this effort, our team put in their strenuous effort. With their hard work, more than 96% of our employees have been vaccinated so far.



Department Highlights

Quality, Health, Safety and Environment Management Highlights

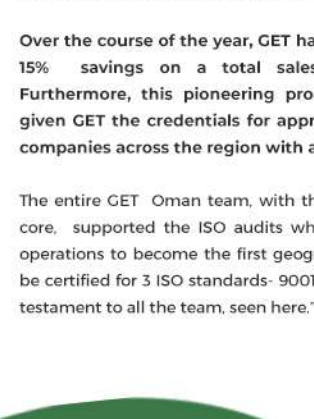
With the great efforts put in by the PSCM & ICS team in Oman, we were able to achieve this feat of ISO certification. For our other global locations (Dubai, KSA & India), we completed our yearly surveillance audit by DNV in September for ISO 9001 certification.

Some key initiatives by QHSE Department included:

1. Deployer based QHSE Management System
2. Increased Crew Training and engagements on HSE
3. GET Global HSE certification
4. HSE refresher session for crew members
5. Auditor Team development



KSA Front office



Relationship Team

A quality monitoring mechanism was set up for the relationship team to ensure standardization of communication to external stakeholders. The team successfully increased the benchered pool strength to 2X compared to last year and completed the negotiation workshop.

Technical Front Office

With active support from the Technical Front Office, we saw the development of platforms like digitalized technical interview applications, competency management systems, learning management systems.

In addition to supporting the ICS business, the Technical Front Office is actively involved in the Equipment Maintenance Services business. We have been successfully delivering Equipment Maintenance services in Oman, which has recently got certified for ISO:9001, ISO:15001 and ISO:45001.

Other avenues are being explored and a great deal of work has also been done to spread the Equipment Maintenance Services to KSA, Libya, Algeria and other geographies.

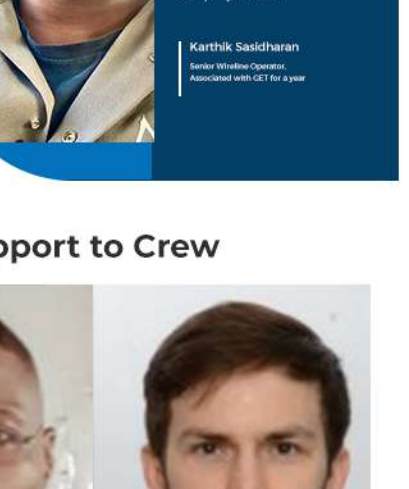


Project Spotlight

GET's PSCM project for Halliburton Oman is the company's flagship pilot project in providing outsourced Procurement and Supply of materials and services.

Over the course of the year, GET has achieved close to 15% savings on a total sales of 2.5MM USD. Furthermore, this pioneering proof of concept has given GET the credentials for approaching other OFS companies across the region with a similar offer.

The entire GET Oman team, with the PSCM team at its core, supported the ISO audits which saw GET Oman operations to become the first geography within GET to be certified for 3 ISO standards- 9001, 14001, 45001. It is a testament to all the team, seen here."



Trainer in Spotlight

Azzedine Abid has been part of the GET since 2011 and is one of the key trainers for Cell Tubing. He has trained hundreds of field personnel at various locations and has also delivered online training through GET Learning since 2020.

He has had an extensive career in the oilfield business and has been working for various organizations in different geographies. He's known for his cell tubing expertise. We're grateful for his contribution and dedication to building the organization!

Human Resources Team

The Human Resources department has put in exemplary efforts to adapt to the new normal and came up with thoughtful initiatives for the employees.

#80GETMETERS

Initiative 1 - Crew Career Progression Program

The Crew Career Progression (CCP) initiative which aims to offer professional clarity & growth to the Crew who are associated with us for more than 1 year was started in June 2021.

This contributed to the promotion of 24 deserving crew members, who had shown great progress over the last few months.



Initiative 2 - Celebrating Diversity & Inclusion at Workplace

"GET is a platform of colossal vividness. It's a proud community that hails from contrasting cultures, age groups and gender, towering towards excellence."

A three-week conclave was held in Oct'21, where everyone came together and spoke about diversity in terms of Geographies, Age Groups and Genders.



Initiative 3 - GET Women - The Women-Led Networking Community

A community that provides resources to women employees and champion their personal and professional goals was set up in March 2021. Since its launch it has worked towards the following goals-

1. Gender sensitization
2. Celebrating cultures within the network
3. Financial independence
4. Mental & Physical wellness



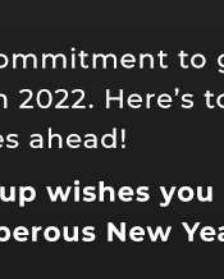
GET Won extends a warm welcome to all the women employees and envisions tremendous growth in the next year!

Crew Corner Testimonials



I work at a company that has the cultural value of "treating employees like family". As COVID-19 continued to spread across the globe, the health and safety of employees was always their top priority. It had been their guiding principle during difficult circumstances. GET valued the morale and happiness of employees and I'm very grateful for this.

Mohammed Muzammil Ahmed
Senior Field Ops Operator
Associated with GET for 9 years



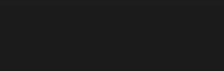
Considering the pandemic impact of COVID-19 pandemic on the oil and gas industry which has resulted in the backside of availability of job opportunities, GET has helped me remain partially employed. Also, it has always set aside time to email or chat with me to update me about the safety precautions to prevent the virus in my workplace which has been very useful for me and my family.

Oshwomre Herbert Borna
Senior Cell Tubing - Pump Operator
Associated with GET for 10 years



The best part of GET is that it gives equal opportunities to all nationalities, has a good staff that helps with training the crew members. During the pandemic, GET helped me with RT-PCR testing, quarantine, protocols and vaccination. I am thankful for them.

Amel El Ceinir
Head Field Ops Operator
Associated with GET for 8 years



I joined GET in January 2021. During this time, they were very supportive regarding travel and visa applications. I am glad to have worked with a great company like GET.

Karthik Sasidharan
Senior Wellbore Operator
Associated with GET for 4 years

Remote Technical Support to Crew



Allwyn Dsouza



Manuel Zau



Rustam Kurbangalayev

During the life cycle of our crew, our Subject Matter Experts interact with them frequently or any other occasion where they might require help.

Manuel's story is one of the many stories where GET's Technical Team and SMEs have helped the crew successfully navigate through a professional situation. Our teams at GET always have the crew's best interest in mind and are committed to helping them.

One such instance where the SMEs helped Manuel Zau a crew member before deployment and passed an IWCF Level 4 course exam.

We encourage all crew members who are reading this, to reach out to the team regarding issues they might be facing. The right help can surely do wonders and make a big difference!

During Manuel's hitch, there were many occasions where he reached out to the Technical Manager (Allwyn Dsouza) and the SMEs (Mr Naveen Nigam and Mr Rustam Kurbangalayev) for help. Based on the guidance provided, he was able to make the right decisions and jobs were successfully executed for our client.

Crew Competency Management System

At GET, we promise our clients to equip them with the best-suited personnel on demand. To keep up with this process, we have established a comprehensive crew competency management system in place. We have defined a set of competencies (500+ in number), for various disciplines in Oilfield Services. Each potential crew member is then assessed in an unbiased manner, against these skill definitions.

This enables us to conduct a fair assessment and make informed choices for our clients. It also helps with deciding a fair compensation. Additionally, clients can manage & map crew assigned to them to their evolving technical needs.

Using the Crew Competency Management System, our teams help crew members develop and grow, and manage their compensation in a structured fashion!

GET Vacationing With Us!

CONTEST ALERT!

Email us a story of yourself wherein you've contributed to GET's growth and client operations, detailing your efforts and get a chance to win a 3Days/2Nights fully sponsored trip to Dubai with your partner. (Travel + Stay)

To enter the contest submit your response by 15th June 2022 to bbasu@getglobalgroup.com

Celebrations

Diwali

Year End Party

Thanksgiving

Let's end this year with a commitment to growth and sustainable progress in 2022. Here's to more milestones ahead!

GET Global Group wishes you a happy and prosperous New Year!